

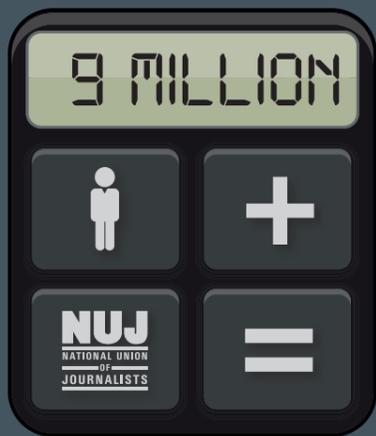
# REASONS TO JOIN



## The National Union of Journalists

Is the voice of journalism in the UK and Ireland for all media, communications and PR workers. It represents staff and freelances working in newspapers, news agencies, broadcasting, magazines, online, book publishing, social media, copy writing and as photographers and illustrators.

The NUJ supports members throughout their professional careers, provides a collective voice for industrial issues and freelance rights and defends press freedom.



## Pay

It pays to be in the NUJ. In the past year - in deals that exclude collective pay awards - the NUJ secured more than £9million for its members; that's £25,000 every single day. The union negotiates on pay, freelance rates, pension terms, salary structures and paid holidays. It pursues companies over copyright infringements and non-payment of wages and fees. It wins equal pay cases and backdated salary, pension contributions, and pay-rises.



## Ending the Gender Pay Gap

A Press Gazette analysis showed that 91 per cent of UK media companies paid men more than women and 85 per cent of men got better bonuses and it's a similar picture in Ireland. One magazine group's gap was almost 37 per cent. Opaque, unfair pay structures and unlawful sex discrimination are contributing factors. The NUJ negotiates on transparent pay structures, progressive work-life balance policies, better maternity and paternity deals and fair recruitment procedures.

## Press Freedom

The NUJ lobbies for journalists' rights so you can protect your sources, have editorial independence and do your job safely and freely, without censorship from the state. As a member of the International Federation of Journalists we are part of a 600,000-strong community working to ensure the safety of media workers across the globe, fighting for freedom of information, open government and plurality of the media.



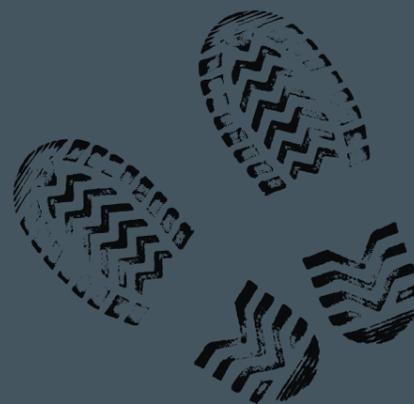
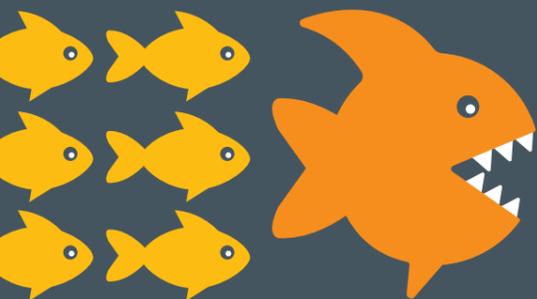
## Ethical Journalism

The NUJ's code of conduct sets the benchmark for the profession's standards. The NUJ stands for responsible reporting and ethical behaviour across the media and public relations. It argues for press plurality, journalists' rights and supports public interest and investigative journalism. Democracy, whether at a local or international level, depends on a media that is trusted and properly resourced - and a union which fights for it.



## Be Part of a Collective Voice

As a member of the NUJ you are part of a united force championing the rights of media workers and defending attacks on press freedom. Successful workplaces are those where the management and workers share the same aims and talk to each other. Being a member of the NUJ means giving yourself and colleagues a real voice at work.



## Respect at Work

The NUJ challenges work cultures which lead to bullying and harassment. It will represent you if you experience this behaviour. It uses its collective voice industry-wide to argue that media workers are treated with respect. We promote workplaces where workers and managers are constructive with their criticism during the creative process, and the union publishes codes of conduct and dignity at work policies.

## Are you keeping good company?

Join the NUJ today at  
[nuj.org.uk/join](http://nuj.org.uk/join)

You can contact the NUJ at:

[info@nuj.org.uk](mailto:info@nuj.org.uk)

or for membership queries at:

[membership@nuj.org.uk](mailto:membership@nuj.org.uk)

Tel: 020 7843 3700

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