

# TIMETABLE AND SCHEDULE OF DELEGATE MEETING 2021

Order papers are listed in the order in which SOC hopes to take them at DM.

## Friday 21 May

Hours	Order Paper No	Title
<b>9am-10.30am</b> (30m)	1 (1-5 + LNM4)	DM Matters
(10m)	2 (6-15 + 147)	Health and Safety
(10m)	3 (16-20)	Future of the Media
(10m)	4 (21-24)	Recruitment and Retention
(15m)	6 (39-47)	Media Freedom
		Voting for DM-elected councils
	10.30am - 11am Break	
<b>11am-1pm</b> (10m)	11 (90-94)	Broadcasting
(40m)	12 (95-102 + LNM21)	International
(50m)	14 (122-134 + LNM20)	Membership
		In Memoriam
	1pm - 2pm Lunch	
<b>2pm – 3.30pm</b> (15m)	7 (48-61 + LNM7)	Wages, Payments and Conditions
(10m)	8 (62-64)	Freelance
(10m)	9 (65-76 + LNM1, LNM9)	Equality
(10m)	10 (77-88 + LNM2)	Government Policies
(30m)	17 (141-142 + LNM22)	Climate Emergency
		Voting for Councils and National Officers
	3.30pm - 4pm Break	
<b>4pm - 6pm</b> (120m)	5 (25-38)	Finance

## Saturday 22 May

<b>9am – 11am</b> (150m)	13 (103-120)	Organisation
		NUJ Extra video
	11am - 11.30am Break	
<b>11.30 – 1pm</b> (10m)	15 (135-164 + LNM8)	Trade Union and Employment Rights
(10m)	16 (139-140)	Training
(20m)	18 (144-157)	Ethics
(20m)	19 (158)	The Journalist and Communications
		Members of Honour
	1pm – 2pm Lunch	
<b>2pm – 3.30pm</b> (90m)	21	Late Notice Motions
	3.30pm - 4.00pm Break	
<b>4.00pm – 6pm</b> (60m)	20	Late Notice Motions – Covid
(45m)	22	Late Notice Motions – International
		Election results and dates for next DM
<b>6pm</b>		DM closure

# NUJ DELEGATE MEETING 2021

Friday May 21: 9.00am-9.30

## DM Preliminaries

**Standing Orders** Report will be moved

**Standing Orders** Report will be put

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## Order Paper 1: DM matters

**Timings:** Mover and first opposition speaker 3 minutes.

Other speakers 2 minutes.

**Presidential Address:** Sian Jones

**DM report** and appendix will be moved

**LN4** **NEC** will move in the following form:

"This DM notes the unavoidable rearrangements to DM 2020 caused by the Covid-19 pandemic. In the circumstances, DM agrees that many motions have been overtaken by those events and can be dealt with under Standing Order three. DM further agrees that some rule-changing motions may require amendment to take account of those events.

"Consequently, DM supports the NEC's decision to re-open amendments to rule-changing motions in the final agenda and instructs Standing Orders Committee to consider including such amendments on order papers to bring motions up to date with current events provided the amendments:

- 1) Were properly considered at a quorate meeting of the tabling body for which due notice was given;
- 2) Do not introduce widely new matter;
- 3) Do not, of themselves, introduce a rule change."

Motion will be put

**1** **LONDON CENTRAL** will move

Motion will be put

**3** **Out of Order**

**5** **NEC** will move as amended by its own updating amendment:

Line 5, add after the words *certification officer*, "or to comply with government instructions during an emergency, epidemic or pandemic"

Motion as amended will be put

**DM 2021**

**ORDER PAPER 2**

**HEALTH & SAFETY**

**Date: Friday, 21<sup>st</sup> May 9.30 – 9.40**

**Time limits for speakers:**

3 minutes for movers of motions and first opposition speakers

2 minutes for all other speakers

**Composite A covering motions 6, 8, 147 and amendments**

**BRISTOL and amendments from Photographers' Council, Health and Safety Committee, Continental European Council, Netherlands, Ethics Council & Belfast & District**

**This DM condemns physical attacks and abuse on journalists and other media professionals when doing their job. Day after day, while the political temperature reached white heat in the UK and Ireland, journalists and other media professionals faced abuse and sometimes physical attack.**

Notes that in the UK there has been a surge in violence against journalists and, in particular, photographers, as politics has become more polarised.

DM instructs the NEC to:

- continue to work with the IFJ and others to campaign against harassment and murder of journalists;
- co-ordinate a campaign to mark the International Day to End Impunity for Crimes against Journalists on the 2nd of November;
- support the IFJ in its attempt to achieve a UN Convention to protect media workers.

This DM notes that such a climate of hostility to journalists exists on both sides of the North Sea with 61% of journalists working in the Netherlands reporting receiving some form of threat in 2017. As a result the Dutch Journalists Union, the NVJ, has joined forces with the Dutch association of senior editors, the public prosecution service, and the police to launch a joint press safety campaign.

This DM notes too the concern raised by the German Federation of Journalists that police raids on far-right political groups in Germany have revealed lists of names including journalists deemed to be enemies of their cause.

This DM notes further that two years after the murder of investigative journalist Daphne Caruana Galizia, the Maltese authorities have yet to

identify and prosecute all those involved in planning and carrying out the attack.

DM condemns the murder of more than 49 journalists worldwide in 2019 including two in Europe, Lyra McKee in Northern Ireland and Yadya Komarov in the Ukraine.

**DM therefore instructs the NEC to campaign with stakeholders, such as politicians, community groups and media owners to seek to ensure the police, other authorities and employers provide full protection from attack and to publicly campaign on the importance of ethical, quality journalism.**

**SO3**

**9 IRISH EXECUTIVE COUNCIL** will move

Motion will be put

**12 PHOTOGRAPHER'S COUNCIL** as amended by Equality Council  
**SO3**

**13 HEALTH & SAFETY COMMITTEE**

**SO3**

**14 OXFORD & DISTRICT** as amended by Health and Safety Committee  
**SO3**

**15 PR & COMMUNICATIONS** as amended by themselves  
**SO3**

**DM 2021**

**Order Paper 3 Future of the Media**

**Friday 21 May      9.40am – 9.50am**

- 16      BIRMINGHAM AND COVENTRY** as amended by **London Magazine**  
**SO3**
- 17      OXFORD & DISTRICT** as amended by **Manchester and Salford**  
**SO3**  
**FIC** amendment withdrawn
- 18      JPIMEDIA GROUP CHAPEL**  
**SO3**
- 19      MAGAZINE AND BOOK INDUSTRIAL COUNCIL** as amended by itself  
**SO3**
- 20      Falls (covered)**

**DM 2021**

**Order Paper 4 Recruitment and Retention**

**Friday 21 May      9.50am – 10am**

**21      MANCHESTER AND SALFORD** as amended by **Leeds and Wakefield, Netherlands, Disabled Members Council**

**SO3**

**22      Falls (covered)**

**23      MANCHESTER & SALFORD** as amended by **BRISTOL**

**SO3**

**24      DUBLIN FREELANCE** as amended by itself

**SO3**

**DM 2021**

**DRAFT ORDER PAPER 6                      MEDIA FREEDOM**

Friday, May 21<sup>st</sup> 10.40 to 11.00 am

**Time limits for speakers:**

3 minutes for movers of motions and first opposition speakers

2 minutes for all other speakers

**39    NEC**  
**SO3**

**40    CEC, also received from BRUSSELS**  
**SO3**

**41    NEC, amended by BELFAST & DISTRICT**  
**SO3**

**42    NOTTINGHAM will move as amended by BRISTOL**  
Motion as amended will be put  
Nottingham amendment out of order

**43    LONDON INDEPENDENT BROADCASTING AND NEW MEDIA**  
will move  
Motion will be put

**44    BBC WORLD SERVICE as amended by LIBNM**  
**SO3**

**45    BBC WORLD SERVICE**  
**SO3**

**46    LONDON MAGAZINE, amended by NEC**  
**SO3**

**47    NEW MEDIA INDUSTRIAL COUNCIL amended by LIBNM and**  
themselves  
**SO4**

# NUJ Delegate Meeting May 2021

## Order Paper 5: **FINANCE** – John Lister

4.00pm – 6.00pm Friday May 21

**Speaking times:** 3 minutes for mover and first opposition speaker on all motions

2 minutes all other speakers

**General Treasurer's report** will be moved

**25** **NEC** will move, as amended by itself (line 41) and **WEC**, plus **additional NEC updating amendments** in the following form:

"This DM welcomes the report produced by the NEC under instruction from DM in motions 74 and 76 at DM 2018. DM particularly notes that:

- Subscription rates will have remained static for **seven** years at July **2021** and that prices have increased by **13.4%** in the same period;
- NUJ membership has inevitably been hit by the challenges in the industry, and whilst recruitment and organisation in digital workplaces are on the increase there is much more recruitment work to be done;
- The change in approach from the UK Pensions Regulator means that the NUJ's pension deficit payments significantly increase from 2020.

**Whilst Covid-19 has not plunged the union into a financial crisis, it has left it with a significant deficit and seriously damaged the livelihoods of many members who now require the support of the union more than ever.** In this context this DM believes there is a vital need for subs to rise to reflect the increase of the cost of living and the challenges facing the union, in order for the NUJ to sustain itself as an independent vibrant campaigning trade union.

This DM also believes that an increased income base is critical if we are to continue to provide the high level of support and distinct services to our members throughout the UK and Ireland. This DM further notes that new income would give us the opportunity to boost organising resources and launch new campaigns to protect journalists and journalism.

**Increasing subs by £/€1, £2, £3 on Grades 1-3 respectively in 2021, followed by increases of £/€1 on each grade in 2022, are modest individual rises that will collectively ensure the NUJ can continue to maintain its high levels of support and services for members throughout the union.**

This DM therefore accepts that an immediate subs increase is required, alongside a vigorous recruitment campaign, particularly in new employment areas, if the union is to survive to protect journalism and journalists into the future.



This DM instructs the NEC to amend the rules to give effect to new subscription rates from July 2021 of (existing subs rates in brackets):

	Sterling rate	Euro rate
Grade 1:	£16 (£15) per month	€19 (€18) per month
Grade 2:	£20 (£18) per month	€25 (€23) per month
Grade 3:	£28 (£25) per month	€34 (€31) per month
Minimum rate: Members earning less than £14,500 (€16,000) per annum shall pay £12 (€12.60) a month.		

And to further increase subscription rates in July 2022 to:

	Sterling rate	Euro rate
Grade 1:	£17 per month	€20 per month
Grade 2:	£21 per month	€26 per month
Grade 3:	£29 per month	€35 per month
Minimum rate: Members earning less than £16,000 (€17,500) per annum shall pay £13 (€13.80) a month.		

DM believes that protecting those on low pay is vital and instructs the NEC to boost awareness amongst the membership about the 1 per cent rule, which acts as a safety net for those on lower incomes, and also to ensure members are fully aware of how to apply for the reduced income subscription rate.

This DM believes that recruiting the next generation of journalists into the NUJ is vital, and therefore instructs the NEC to explore ways of encouraging recruitment through a new youth rate, apprenticeship rate or a special rate for new joiners.

It further instructs the NEC to explore ways to improve retention and seek to return lapsed members back into membership."

**LONDON MAGAZINE** will move its amendment (from Final Agenda text line 3) (covering **BRISTOL** amendment)

Amendment will be put

**If carried**, subsequent amendments covered and fall.

Otherwise

**[FT CHAPEL BRANCH** 2nd amendment (from Final Agenda text line 31)

Now out of order (incapable of implementation – "Raise subs to the following rates in 2020")]

**BRIGHTON** will move its amendment (from Final Agenda text Line 27)

Amendment will be put

**If carried**, **Cambridge** and **PRCIC** covered and fall

Otherwise

**CAMBRIDGE** will move its amendment (from Final Agenda text Line 30)

Amendment will be put

**If carried**, **PRCIC** amendment covered and falls

Otherwise

**PRCIC** will move its amendment (from Final Agenda text Line 36)

Amendment will be put

**LEEDS and WEST YORKSHIRE** will move its (Bradford) amendment (Final Agenda text Line 54)

Amendment will be put

**Motion 25 as amended** will be put (TWO THIRDS MAJORITY required for any amended motion to be passed)

**If carried, LONDON FREELANCE** will move its **Motion 29** as an **addendum** in the following form (first par covered):

“DM recognises that members are protected by rule 4c from being required to pay more than 1 per cent of their income in union subs.

DM declares however that while low- and medium-paid members are asked to pay up to 1 per cent of their income, high-paid members are not. DM considers that this has cost the union dearly over the years and resolves to move towards rectifying the discrepancy.

DM therefore agrees to introduce a new grade for members earning £50,000 a year and above, requiring them to pay £40 a month or the euro equivalent. It instructs the NEC to change rule 4 to give effect to this principle.

DM notes that this rate is well below 1 per cent of the income of the members concerned.”

Addendum will be put (TWO THIRDS MAJORITY required)

**26** If any amended version of 25 is carried, 26 covered and falls.

Otherwise

**SOUTH YORKSHIRE** will move

Motion will be put

**30** **LONDON MAGAZINE** will move

Motion will be put (TWO THIRDS MAJORITY required)

**31** **NEC** will move

Motion will be put

**32** **IEC** will move as amended by **NEC**

Motion as amended will be put

**34** **LEEDS and WEST YORKSHIRE** as amended by itself and **BRUSSELS**  
– **SO3**

**35** **Out of Order** (incapable of implementation – dates already passed)

**36** **LEEDS and WEST YORKSHIRE** will move

Motion will be put

**37** **LEEDS and WEST YORKSHIRE** seek permission to withdraw

**38** **LONDON FREELANCE** will move

Motion will be put

**General Treasurer’s report will be put**