Report of Voting

25 November 2026

INDUSTRIAL ACTION BALLOT – NUJ

NORTHERN IRELAND

TRADE DISPUTE WITH THE BRITISH BROADCASTING CORPORATION IN RELATION TO PROPOSED COMPULSORY REDUNDANCIES AND WORKLOADS

Our independent scrutineers' report of voting, as required in accordance with the Trade Union and Labour Relations NI Order 1995, for the above ballot which closed at **Noon** on **Tuesday, 24 November 2026** is as follows:-

Number of votes cast in the ballot	**114**

ARE YOU PREPARED TO TAKE PART IN STRIKE ACTION?

Number of spoilt or otherwise invalid voting papers returned	**0**

Result of Voting

Yes	**96**	**84.21%**
No	**18**	**15.79%**

We are satisfied:

a) That there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot.

b) That the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur,

c) That we have been able to carry out the functions conferred on us under section 114 of the Trade Union and Labour Relations NI Order 1995 without any interference from the trade union or any of its members, officials or employees.

For a six-month period starting from the date of the ballot a copy of this report should be made available, on request, to any person who was entitled to vote in the ballot and the employer of any such person. A reasonable fee may be charged for this service.

Civica Election Services

CONFIDENTIAL

25 November 2026

INDUSTRIAL ACTION BALLOT – NUJ

NORTHERN IRELAND

TRADE DISPUTE WITH THE BRITISH BROADCASTING CORPORATION IN RELATION TO PROPOSED COMPULSORY REDUNDANCIES AND WORKLOADS

Our independent scrutineers' report of voting, as required in accordance with the Trade Union and Labour Relations NI Order 1995, for the above ballot which closed at **Noon** on **Tuesday, 24 November 2026** is as follows:-

Number of votes cast in the ballot **114**

ARE YOU PREPARED TO TAKE PART IN INDUSTRIAL ACTION SHORT OF A STRIKE?

Number of spoilt or otherwise invalid voting papers returned **0**

Result of Voting

Yes	**103**	**90.35%**
No	**11**	**9.65%**

We are satisfied:

a) That there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot.

b) That the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur,

c) That we have been able to carry out the functions conferred on us under section 114 of the Trade Union and Labour Relations NI Order 1995 without any interference from the trade union or any of its members, officials or employees.

For a six-month period starting from the date of the ballot a copy of this report should be made available, on request, to any person who was entitled to vote in the ballot and the employer of any such person. A reasonable fee may be charged for this service.

Civica Election Services

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