

NATIONAL UNION OF JOURNALISTS (NUJ)

NATIONAL EXECUTIVE COUNCIL (NEC) ELECTION

CLOSE OF VOTING: NOON ON 25 NOVEMBER 2025

CONTEST: London Seat

The election was conducted using the single transferable vote electoral system.

The following candidates were elected:

| ELECTED |
|--|
| Susana MENDONÇA and Patrick COWLING (Jobshare) |

| | |
|--|-------|
| Number of eligible voters | 8,066 |
| Total number of votes cast: | 983 |
| Turnout: | 12.2% |
| Number of votes found to be invalid: | 3 |
| Total number of valid votes to be counted: | 980 |

The result sheet for the election forms the Appendix to this report. It details:-

- the quota required for election
- each candidate's voting figures, and
- the stage at which the successful candidates were elected.

Civica Election Services can confirm that, as far as reasonably practicable, every person whose name appeared As Scrutineers appointed in accordance with Section 49 of the Trade Union and Labour Relations (Consolidation) Act 1992 (as amended), we are satisfied as to each of the matters specified in subsection 52(2) with regard to the election. The following points should be noted:

a) The person appointed under section 51A to carry out the storage and counting of voting papers was Civica Election Services.

b) The person appointed under section 51A to carry out the distribution of voting papers was Civica Election Services.

c) A copy of the register of voters (as at the relevant date) was examined in accordance with section 49(3). The examination took place at our own instance and did not reveal any matter that should be brought to the attention of the trade union.

We would draw your attention to sections 52(4), 52(5), and 52(6). Section 52(4) requires that a copy of this report be published and made available to all members of the union within a three month period from today. This does not, however, mean that every member has to be notified individually.

CIVICA ELECTION SERVICES